



**CFLCA General Meeting Minutes  
June 9, 2020 6:30PM via Zoom**

**Meeting Facilitator:** CFLCA President Colleen Lockwood

**Q&A:** CFLCA 1<sup>st</sup> Vice President Mary Peloquin (intro)

**Zoom Pilot:** Senior Management Fellow with the City of Fort Lauderdale Keith Farrell (operation overview)

**Welcome and Call to Order 6:30PM**

**Board Roll Call 815PM:** Colleen Lockwood, Christina Currie, Dennis Ulmer, Luis Castillo, Cathy Stubbs, Mary Peloquin, Melinda Bowker, Michael Albetta, Jim Concannon, Kelly Manning Absent: Marilyn Mammano

**Introduction of Guests:** Maj. Dr. Gregory Salters (FLPD), Easton Harrison, Vice Mayor Steven Glassman, Chief Rhoda Mae Kerr (FLFR), Dr. JJ Rajter (on COVID), Dan Lindblade (FTL Chamber), City Manager Chris Lagerbloom, FLPD Chief Maglione (on call did not speak)

1. **Racial Equity – Law Enforcement Standards and Response to the Murder of George Floyd:**  
(2 videos played: MLK & youth experience) <https://www.cnn.com/videos/tv/2020/06/07/exp-gps-0607-last-look-martin-luther-king-black-history.cnn>  
<https://www.facebook.com/watch/?v=3448198018541386>
2. **Maj. Dr. Gregory Salters, FLPD**
  - a. Brief intro & reference to slides from Wayne Boulier (Brow. College) who is not on this call but provided BC Chief of Police Letter & FL Police Chiefs Association condemns murder of Floyd & excessive force
  - b. Salters Background: FLPD 27y+, Masters Public Administration, Dr. in Adult Ed/HR Dev.
  - c. Next steps & taking forward
3. **Easton K Harrison**, Community Outreach Consultant, Children’s Services Council, Broward County Public Schools, Chair of Diversity Committee School Board (looks @ disparities and making recs. on how to address)
4. **Q’s submitted**
  - a. How can whites show their solidarity? What productive actions do you recommend?  
Continue the narrative; engage in uncomfortable conversations about race; learn about the black history and implicit bias. Book and movie recommended: White Privilege: Unpacking the Invisible Knapsack Peggy McIntosh, The Movie The Hate You Give
  - b. Should there be more blacks in law enforcement? Yes, qualified candidates.
  - c. How are black cops dealing with this issue? Referenced this video:  
<https://youtu.be/6uKGGNiMLfo>
  - d. Explain Hidden Figures – did not get to this question

- e. Specific lessons to risks related to growing up black. Contact w/ police, extra cautious in retail stores, and having to have more education to get an opportunity, parent/child discussion on race is as taboo as sex talk. Need to have uncomfortable discussions more often.
  - f. Arrest of 4 cops in RE Floyd fixed if you think problem is just those 4 cops and not system/widespread but remarks that those cops just highlight the ongoing problem. (ref also: healthcare, employment, sports) need to be looking @ police institutions
  - g. White & woke? Individuals who are white and aware of systemic issues and problems coming along with it
  - h. Move needle by looking @ policy and system changes
  - i. Changes recommended to restore trust: build connections/relationships feel okay to let LEO
  - j. No charge for Pohorence, why? Investigation is ongoing so not speaking
  - k. FLPD has racial profiling policy and no singular definition or method to take stats and race is a social construct
  - l. Mounted patrol meaning is different on East vs West side (same w/ dogs)
  - m. Teaching black history in schools → yes, teach and broader history don't stop at slavery b/c that affects kids negatively.
  - n. Must look @ all things treated equally
  - o. Currie thanks to Dr. Salters, please use CPRB & ask participants to participate in CPRB process. 3 individuals express interest: Paskow, Beasley, Peloquin
5. **Equity should be an ongoing topic for CFLCA meetings.** Details to be reviewed at next CFLCA board meeting.

## 2. VM Glassman

- Commission understands how important this time is w/ racial equity & hope for real change and thanks to protestors and 1<sup>st</sup> responders. Reference to police officers BOR
- Phase 2- not there yet, our opening rests in hands of County, biggest difference in phase 2 is slight % increase in capacity of businesses, biggest complaint is masks/distances. Looking @ other areas in city to expand business footprints

**3. Dr. Jean- Jacques Rajter:** WHO release this week and in last 9/10 over 100k worldwide new cases. Last Sunday over 136k worldwide largest new case in single day since onset. DOH have noted 91% uptick in PB, 40% in MD, & 34% in Broward. PB does not mandate masks. Death rate in PB 75% uptick, MD 80%, Broward 40% in past 30 days this is significant. Masks key point is realizing that they relate to risks of others. Protest concern, lack of mask & scream/yelling (can >6ft) has concern on uptick related to this. Proper use of mask is key. Suggestion on public service ed re: masks. Expect this type of lifestyle for next year.

- Remarks that wearing mask helps economy b/c of comfort level.

**3. Hurricane Preparedness During a Pandemic, Fort Lauderdale Fire Chief Rhoda Mae Kerr** 1<sup>st</sup> female Fire Chief for FLPD, pink truck & symbol for cancer survivors, pandemic/hurricane- start planning early/meds/supplies/cash/docs/1<sup>st</sup> aid kit. Look to other alternates and consider shelters last resort in consideration of social distancing needs. Closing Remarks on equity and the importance of it.

**4. State of Business Recovery- Dan Lindblade, CAE,** Greater Fort Lauderdale Chamber President & CEO- upcoming marketing campaigns and suggestion to have safety education with that to aid economy. There will be a reference to education/safety “some what.” Supporter of Broward “SOB” campaign coming soon. On way to recovery in April 136,000 unemployment but indicators prior to going into COVID/G. Floyd murder were positive so that is good for recovery. Expect hospitality to take longer. Plan on getting involved in social justice.

## **5. Updates from the City**

• **Chris Lagerbloom**, City Manager- Park and Police Bonds- further in parks than PD (program manager is on board now for parks), last commission some parks approvals, Federal Courthouse- down to 2 sites 1) by jail 1) by S. Andrews but seems to change frequently, Getting Boards Back to Work is not covered

- Thanks to Salters, Kerr
- FLPD @ planned protests- not pleased w/ videos and committed to truth no matter what it is, quick to remove from public, criminal will come before FLPD investigation, and biggest enemy to good police officer is bad police officer. Ongoing look to all policies, recommendations from other entities/Obama dox.
  - Looking at now mandatory intervention policy w/ Maglione
  - Compliment to Officer Smith
  - looking @ less lethal case no witness has come forward now but will start investigation without & also the matter w/ protestor on knee
  - recognize the great dialogue started & not losing sight of the much needed change
- COVID still planning for reopening & strict face covering policy @ city facilities and implementing protection into other service openings
- New county order goes into effect Monday 6/15/20 which allows more places to open.
- City still continues to move forward despite other things in spot light. Tomorrow budget advisory board meetings w/ commission no changes to millage proposed and ROI totally eliminated and doesn't dip into city reserves.
- Inclusion, equality, and not losing sight of terrible race events nationally and what changes can come from it.
- Suggestion to Chris that he discuss budget @ August GM.

**Census 2020 Reminder-** City door to door campaign & request to remind residents

**CFLCA 2020 Membership Reminder-** from Colleen

**Treasurer's Report-** Melinda Bowker (available on website for 6/9/2020 agenda materials) total \$11,665. Membership payment summary back to early 2020 & 5 renewals since May GM and 1 non-voting.

**Review and Acceptance of Prior Meeting Minutes** – May 12<sup>th</sup> 2020 General Meeting \* (if quorum requirements are met) Currie motion to approve Luis 2<sup>nd</sup> and minutes are approved w/o objection

**Other:** Dr. William Goetz has offered to take questions from residents/share information with residents.

## **UPCOMING MEETINGS**

- No Board Meeting in June; Next Board Meeting is 7/27
- No General Meeting in July; Next General Meeting is 8/11

MEETING ADJOURNED AT 818PM

MINUTES SUBMITTED BY CHRISTINA CURRIE.